Appendix IV: Secondary Independent Factors Specific to Four Income Security Organizations

| Secondary | Day Care | | FIP admin | | SIP admin | | ESP | | WCB admin | |
|--------------------------------------|-----------|----------|-----------|-----------|-----------|------------|-----------|-------|--------------|------|
| Factor | admin | | | | | | admin | | | |
| | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv |
| | te | ive | te | ive | te | ive | te | | te | ive |
| 1. Ideology | | | | | | | | | | |
| (301a) | | | | | | | | | | |
| (2011) 51 | | | | | | | 2 | . , | | |
| (301b) There was | | | ominant | 1deolog | gy withii | n 3 years | s of crea | tion/ | | |
| abolition of the or | rganizati | ion | 1 | 1 | 1 | 1 | 1 | 1 | | |
| | | | | | | | | | | |
| (302) Organizatio | nal leve | le wore | a matter | r of ideo | logy St | rongly | lisagree | | | |
| Disagree=2, Neitl | | | | | | | | _1, | | |
| 21048100 2,11014 | | | | | ., | <u>,</u> | | | | |
| | | | | | | | | | | |
| (303) Employee | salaries | were a 1 | natter o | f ideolo | gy. Stro | ngly dis | agree=1 | , | | |
| Disagree=2, Neitl | | | | | | | | | | |
| - | | | | - | | | | | | |
| | | | | | | | | | | |
| (304) The govern | | | | | | | | | | |
| Strongly disagree | | agree=2 | , Neithe | r Disagr | ee or Ag | gree=3; | Agree=4 | 4; | | |
| Strongly Agree=5 | 5. | 1 | 1 | 1 | r | 1 | 1 | 1 | | |
| | | | | | | | | | | |
| 7D (1 T 1 1 | | | | | | | | | | |
| Total Ideology | | | | | | | | | | |
| App II Total App I | | | | | | | | | | |
| <i>Importance</i> | | | | | | | | | | |
| Importance Ideology | | | | | | | | | | |
| Tucology | | | | | | | | | | |
| 2. Politics | | | | | | | | | | |
| | | | | | | | | | | |
| (305) There was | no chan | ge of pa | rty in co | ontrol of | f govern | ment wi | thin 3 y | ears | | |
| of creation/mortal | | | | | | | isagree= | =2, | | |
| Neither Disagree | or Agre | e=3; Ag | ree=4; \$ | Strongly | Agree= | 5. | | 1 | | |
| | | | | | | | | | | |
| (0.0.4) | <u> </u> | | <u> </u> | L . | | l <u> </u> | | l | | |
| (306) The province | | | | | | | | ation | | |
| was highly ideolo | gical on | the sub | ject of t | ne level | of the a | amınıst | ration. | | | |
| | | | | | | | | | | |
| (307) The govern | ment ha | d other | maior r | riorities | that we | re abcorl | hing mu | ch of | | |
| (307) The govern the government's | | | major pi | nonties | mat wel | | Jing mu | | | |
| | | | | | | | | | <u> </u> | |
| | | | | 1 | | | | | 1 | |
| Total Politics | 1 | 1 | 1 | t | t | 1 | 1 | | | |
| App II | | | | | | | | | | |
| Total App I | | | | | | | | | | |
| How Important | | | | | | | | | | |
| Poltics? | | | | | | | | | | |
| | | | | | | | | | | |
| 3. External Supp | | | | | | _ | | | | |
| (308) Departmen | | | | | | | | ~ | | |
| organization. Str | | | I, Disag | gree=2, | Neither | Disagre | e or Agr | ee=3; | | |
| Agree=4; Strongl | y Agree | =ɔ. | | <u> </u> | 1 | | | | | |
| | | | | | | | | | | |

| Secondary | Day Care admin | | FIP admin | | SIP admin | | ESP admin | | WCB admin | |
|---|-------------------|------------|--------------|-----------|-----------|-----------|--------------|--------|--------------|------|
| Factor | | | | | | | | | | |
| | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv |
| | te | ive | te | ive | te | ive | te | | te | ive |
| T 1 1 T | | | | | | | | | | |
| Total App II | | | | | | | | | | |
| Total App I | | | | | | | | | | |
| Importance | | | | | | | | | | |
| External | | | | | | | | | | |
| Support | | | | | | | | | | |
| | | | | | | | | | | |
| 4 757 37 | | | | | | | | | | |
| 4. The Economy | and Re | sources | 5 | 1 | 1 | | 1 | | | |
| (m) T | | | | | | | | | | |
| 4a. The Econom | y | r | r | | | | | | | |
| (200) 571 | | | | | <u> </u> | | <u> </u> | | | |
| (309) The econor | | | | | | | | | | |
| organization was | | | | | | , Disagr | ee=2, N | either | | |
| Disagree or Agre | e=3; Ag | ree=4; S | Strongly | Agree= | 5. | | | | | |
| | | | | | | | | | | |
| | | ļ | | ļ | ļ | | ļ | | ļ | |
| Total App. II | | | | | | | | | | |
| Total App. I | | | | | | | | | | |
| Importance the | | | | | | | | | | |
| Economy | | | | | | | | | | |
| | | | | | | | | | | |
| 4b. Resources | | | | | | | | | | |
| | | | | | | | | | | |
| disagree=1, Disag Agree=5. | gree=2, 1 | Neither | Disagre | e or Agi | ree=3; A | .gree=4; | Strong | У | | |
| | | | | | | | | | | |
| (311) The organiz | Totion w | as fully | fundad | Steenal | u diana | 1_D | licomoo | -2 | | |
| Neither Disagree | | | | | | | isagiee- | -2, | | |
| Neither Disagree | of Agre | e=5, Ag | 100-4, | Subligiy | Agree- | -J. | 1 | | | |
| | | | | | | | | | | |
| (312) The govern | | 1 | | | h - 4: | 41 | l | | | |
| (312) The govern created/abolished | | | | | | | | | | |
| Agree=3; Agree= | | | | Jisagiee | =2, INET | lifer Dis | agree or | | | |
| Agree-3, Agree- | 4, 5000 | igiy Agi | 66-5. | r | r | | r | | - | |
| | | | | | | | | | | |
| (313) The GoS ha | d GoC | support | (politica | 1 10001 | financi | | anta/aha | lich | | |
| (313) The GoS has the innovation. S | | · · | · | | | | | 11511 | | |
| Agree=3; Agree= | | | | igice-2 | , raenne | Disagr | | | | |
| ngice-3, Agiee- | | isiy Agi | <i>u_J</i> . | 1 | 1 | | 1 | | <u> </u> | |
| | 1 | <u> </u> | ł | <u> </u> | <u> </u> | | <u> </u> | | <u> </u> | |
| (314) The area | I zation == | toined | te recerci | roon oft- | r five | Dare Ct. | onch | I | | |
| (314) The organiz disagree=1, Disag | | | | | | | | у | | |
| Agree=5. | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| (315) The organiz disagree=1, Disag | | | | | | | | у | | |
| Agree=5. | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| | | | | | | | | | | |
| | Ļ | L | | | | | | | ļ | |
| (01()) [7] | zotion ro | tained i | ts resour | rces afte | r fiftaar | VAAre | Strongly | , | 1 | 1 |
| (316) The organize disagree=1, Disag | | | | | | | | | | |

| Secondary Factor | | | FIP admin | | SIP admin | | ESP admin | | WCB admin | |
|--|------------|-----------|-----------|-----------|-----------|-----------|--------------|-----------|--------------|------|
| | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv | Crea | Surv |
| Agree=5. | te | ive | te | ive | te | ive | te | | te | ive |
| | | | | | | | | | | |
| | | | | | | | | | | |
| (317) The organiz disagree=1, Disag Agree=5. | | | | | | | | | | |
| 0 | | | | | | | | | | |
| Total App. II | | | | | | | | | | |
| Total App. I | | | | | | | | | | |
| Importance | | | | | | | | | | |
| Resources | | | | | | | | | | |
| Importance the Economy | | | | | | | | | | |
| & Resources | | | | | | | | | | |
| 5. Internal Supp | ort | | ч т | 1 | | | 1 | 1 | | |
| 5a. Administrativ | La Sunna | t | | | | | | | | |
| (318) Governme | | | ined in p | olace wh | ile the o | organizat | tion exis | sted. Str | ongly | |
| disagree=1, Disag | | | | | | | | | | |
| | | | | | | | | | | |
| 5b. Employee Su | pport | | | | | | | | | |
| (319) Other empl | oyees di | | onsider t | hat the o | organiza | tion rep | resented | 1 | | |
| competition for the | heir reso | urces. | <u> </u> | | | | | | | |
| | | | | | | | | | | |
| 5c. Full Impleme | | | | | | | | | | |
| (146) The innova disagree=1, Disag | | | | | | | | | | |
| | | | | | | | | | | |
| (147) The innova | | | | | | | agree=1 | , Disagr | ee=2, | |
| Neither disagree | nor agre | e=3, Ag | gree=4, S | strongly | Agree= | 5. | | | | |
| (148) The innova | | | - | - | | ree=1, I | Disagree | =2, Nei | ther | |
| disagree nor agre | e=3, Agi | ree=4, S | Strongly | Agree= | 5. | | | | | |
| (149) The govern | ment wa | as in pov | wer after | r approv | al long e | enough f | for the i | nnovatio | on to | |
| gain legitimacy v | with the p | oublic (> | >4 years |). Strong | gly disag | | | | | |
| disagree nor agre | e=3, Ag | ree=4, S | strongly | Agree= | 5. | | | | | |
| (150) The innova (within three year | | | | | | | | | e=3, | |
| Agree=4, Strongl | y Agree | =5. | | | | | | | | |
| Total Imple- | | | | | | | | | | |
| mentation | | | | | | | | | | |
| Total Imple- | | | | | | | | | | |
| mentation from App. III | | | | | | | | | | |
| How Important | | | | | | | | | | |
| a Factor was Full Imple- | | | | | | | | | | |
| | | | | | | | | | | |

| Secondary | Day Care admin | | FIP admin | | SIP admin | | ESP | | WCB | |
|--------------------------|-------------------|-------------|------------|---------------------|------------|-------------|-----------|------|-------|------|
| Factor | | | ~ ~ | | | | admin | | admin | |
| | Crea | Surv ive | Crea te | Surv ive | Crea te | Surv ive | Crea | Surv | Crea | Surv |
| | te | Ive | te | Ive | te | ive | te | | te | ive |
| 5d. Orders of Ch | ange | | | | | | | | | |
| | | | | | | | | | | |
| (320) The organiz | | | | | | | e, mand | ate, | | |
| department or but | dget cut | 25% or | more) b | efore ac | tion wa | s taken. | 1 | 1 | | |
| | | | | | | | | | | |
| (321) The change | e for the | organiza | ation wa | us first o | rder (ch | ange in a | activitie | s). | | |
| (-) | | 8 | | | | 0 | | | | |
| (322) The change | for the | organiza | ation in | was sec | ond orde | er (chan | ge in | • | | |
| structure) | 1 | | 1 | | | | | | | |
| | | | | | | | | | | |
| (202) TI 1 | f = 1 (1 | <u> </u> | | - 4h ² 1 | / ' | <u> </u> | 1 | | | |
| (323) The change | e for the | organiza | ation wa | is third d | order (cr | lange in | goais). | | | |
| | | | | | | | | | | |
| (324) The organiz | zation w | as large | in the S | ask con | text. | | | | ł – – | |
| (021) The organi | | us laige | | | | | | | | |
| | | | | | | | | | | |
| Total App. II | | | | | | | | | | |
| Total App. I | | | | | | | | | | |
| Importance | | | | | | | | | | |
| Administrative | | | | | | | | | | |
| Support | | | | | | | | | | |
| | | | | | | | | | | |
| 6. Effects | | | | | | | | | | |
| (325) Employees | showed | greater | respect | for clier | nts. | | | | | |
| (0-0) | | 8 | | | | | | | | |
| | | | | | | | | | | |
| (326) The fate of | the inno | vation a | affected | the fate | of the o | rganizat | ion. | | | |
| | | | | | | | | | | |
| TT + 1 A TT | | | | | | | | | | |
| Total App. II | | | | | | | | | | |
| Total App. I | | | | | | | | | | |
| Importance of Effects | | | | | | | | | | |
| | 1 | | | 1 | 1 | | 1 | | | |

Source: Eleanor D. Glor

N/A= Not applicable, Cr=create; recipients were seniors (>65 years old).

^aLegislation 1971, launch 1974

* A different strategy for securing federal funding was utilized. People who worked for six months were eligible for federal unemployment insurance, thus transferring them from a provincial to a federal program.

** Federal minority Liberal government supported by the NDP in 1972 and minority Progressive Conservative government supported by NDP in 1979.

*** Sask had just received 50/50 cost-sharing for its universal hospital care program, so the net cost to the province was not as high as it might have been for Medicare.

+ N/A (no response) for non-innovations